Fortune 500 Firms with Headquarters in Twin Cities

United Health Group

About 11,000 people in the Twin Cities area work for UnitedHealth Group, making it one of the largest employers in the state. UnitedHealth makes a large physical footprint too, operating out of roughly a dozen locations, including its 1.1 million-square-foot corporate headquarters in Minnetonka. Recently, the Eden Prairie City Council approved a nearly 1.5 million-square-foot office campus on 71 acres located along Highway 62 and Shady Oak Road. Expected to be completed by 2018, the project calls for the construction of four buildings—which will house more than half of the company's employees—along with a convenient new Light Rail Transit station.

Sources:

http://www.bizjournals.com/twincities/print-edition/2011/09/02/uhg-to-create-72-acrecampus.html?page=all

http://www.edenprairie.org/index.aspx?page=772

Target

Minnesota's best known corporation, Target employs about 10,000 people at its downtown Minneapolis headquarters and several thousand more around the Twin Cities. Making good on its promise of a "friendly, fun and collaborate culture," the corporation devoted a significant amount of space in its downtown building to gathering and wellness. In the Target Plaza Commons, employees can make use of bike racks and storage, lockers and showers, a life-size chessboard, basketball and bocce courts, yoga and kickboxing classes and, when the weather permits, a fire pit and green space for outdoor socializing.

Source:

https://corporate.target.com/careers/culture

https://corporate.target.com/discover/article/Target-Plaza-Commons-beyond-the-breakroom

Photo:

https://www.flickr.com/photos/roadsidepictures/2923629922/in/photolist-5smnjs-7BN7ky-srm3C-4HjhPS-96vCN1-dWRBW-7BX2-6EHzrp-75MFiD-xdDPe-6pgjpY-7UyLLa-zyZt7-4Fq9fA-5Mf7xA-eLmwsJ-53Gxci-85fMps-f4yjgA-pB7eR-3dvydS-8idFK8-75p6N3-4GFX3p-qhVRU-a4RGb-53KeYK-6KQXHL-3V4d2-5oTsVq-4K923d-bTusQg-cZ1ZWS-6JG9Mr-4BYXRj-cB1xCW-dox6w-71kXr2-27szGU-7sNeCk-6Zq5ty-6GvrSf-F9sca-6Zq5td-8ZRGME-dGbjwh-8aCrm8-4Xt3DV-aLKn6M-2kvu9

Creative Commons: Attribute – Roadside Pictures

Best Buy

Based in Richfield, Best Buy is a global powerhouse among consumer electronics retailers. Its 1.5 million-square-foot corporate headquarters houses 5,000 employees. Conveniently located just off I494, the campus features four buildings connected by a thousand-foot level called "the Hub." With conveniences such as a bank, Caribou Coffee shop, Minute Clinic, cafeteria, and a full-service fitness center, the Hub enables employees to save time and manage many personal tasks without ever leaving a building.

Sources:

http://upload.wikimedia.org/wikipedia/commons/8/88/Best_Buy_Corporate_Campus.jpg

http://www.opus-group.com/OurWork/Best-Buy-Corporate-Campus

Photo:

https://www.flickr.com/photos/chadwho1ders/2514748033/in/photolist-4QdJYH-8kvsuF-4RyVpW-oFppS-56pwxj-mg7gLS-suQVC-6geDKZ-mg5j2Z-mg7fEy-dwhrHk-bMTbwM-kNwXYi-kNykud-mg5hge-gq4Cbc-mHf4Zy-7m2SMQ-mHd976-mHd8kg-mHf4qN-gq97va-9HwD9v-mHd5Wi-mHdgrV-eeUaEn-9qVzTT-kNxiHi-9HwCYM-5KR3s1-byYwF7-9qvhyq-duDkGB-kNxjp8-nf6E4M-kNwj4c-nd3Xz5-nd42Tu-nf6ran-nd3YBQ-nf6pnK-nd41Gs-nd3Zhh-nf6pRv-nd3ZcU-nd44uf-53yHrY-byYwsG-byYwhN-bMTbkP

Creative Commons – Attribute – relux

Supervalu

About 2,000 people work at Supervalu's corporate headquarters in Eden Prairie. The community-minded grocery leader sponsors many local and regional events and partners with Feeding America by donating food to local area food banks. This corporate value is a great fit for Eden Prairie. The city is known for a number of green initiatives, including the pioneering of sustainable housing projects and hosting Ecopalooza, an event that highlights innovations in sustainability for businesses and homes.

Sources:

http://www.bizjournals.com/twincities/news/2013/03/26/supervalu-cutting-1100-jobs.html

http://www.supervalu.com/responsibility/community.html

http://www.prweb.com/releases/eden-prairie-MN-leads/twin-cities-green-housing/prweb11693677.htm

http://current.mnsun.com/2013/12/eden-prairie-host-ecopalooza-green-crawl/

CHS

CHS is America's biggest energy, grains and food cooperative. Owned by farmers, ranchers and coops around the country, CHS operates oil refineries and provides services and supplies to agriculture customers—a robust business that has earned the company a place on the Fortune 100 list. With this intersection of big business and rural farming, it's appropriate that the headquarters are located in Inver Grove Heights. The city limits include bustling commercial and residential zones to the north—only minutes away from the Minneapolis - St Paul International Airport and the Mall of America—as well as more rural farming lands and undeveloped areas to the south.

Sources:

http://www.chsinc.com/~/media/chs%20inc/files/pdfs/global%20fact%20brochures/chs4421_chsfactflyer_english.ashx

3M

What other 108-year-old company makes 55,000 different products? Known for its innovation, 3M centers its business on a robust R&D lab that researches new technologies and processes and turns them into products, including adhesives, abrasives, and the corporation's signature Post-It® Notes and Scotch® Magic™ Tape. Located off I94 in Maplewood, 3M's campus includes an on-site fitness center, just one sign of the company's commitment to employee wellness. 3M also offers free tobacco cessation programs—perhaps a necessity now that smoking is not allowed anywhere on the grounds or in the buildings.

Sources:

http://www.marcgunther.com/what-kind-of-company-is-3m/

http://solutions.3m.com/wps/portal/3M/en US/Explore/3M/

http://www.preventionminnesota.com/objects/pdfs/WorkingWell Final web.pdf

http://www.bizjournals.com/twincities/morning roundup/2012/12/3m-butts-smokers-off-campus.html

U.S. Bancorp

If working downtown is more your style, join U.S. Bancorp (parent company of USBank), headquartered in a pair of Minneapolis skyscrapers located a few blocks away from each other. Like most downtown buildings, the two locations can be accessed via the Minneapolis Skyway System, a collection of climate-controlled pedestrian walkways connecting the second and third floors of various office towers, hotels, retail stores and other types of buildings.

Sources:

http://upload.wikimedia.org/wikipedia/commons/e/e8/US_Bank_Plaza_1_Minneapolis_1.jpg
http://upload.wikimedia.org/wikipedia/commons/7/70/US_Bancorp_Center_Minneapolis_1.jpg
http://en.wikipedia.org/wiki/Minneapolis_Skyway_System

Medtronic

You'll find Medtronic on a lot of lists: "Fit Friendly Worksites," "Top 50 Companies for Diversity," "100 Best Places to Work in IT," "World's Greenest Companies" "Top 50 Companies for Corporate Responsibility." Seems there's no end to the accolades. Headquartered in the northern suburb of Fridley, the medical technology manufacturer employs about 8,000 people in Minnesota, while more than 8 million people worldwide rely on its products that treat cardiac and vascular diseases, diabetes, and neurological and musculoskeletal conditions. It's a good company that does a lot of good.

 $\underline{http://newsroom.medtronic.com/phoenix.zhtml?c=251324\&p=irol-awards\&ID=awards2013}$

http://www.startribune.com/business/208307771.html

http://upload.wikimedia.org/wikipedia/commons/d/db/2009-0610-001-Fridley-MedtronicHQ.JPG

General Mills

At the General Mills corporate office complex, you'll find a hair salon, bank, dentist, optometrist, clinic, concierge service, massage therapist, Caribou Coffee shop, D'Amico & Sons deli, a day care center and "mothers' rooms" for breastfeeding, a full gym and a company store selling sharply discounted products. Why, it's almost as if the company doesn't want you ever to go home. When you do venture outside onto the campus' grounds in Golden Valley, you'll enjoy a company-supported nature preserve with a half-mile trail, where you can explore distinct habitats such as shallow marsh, wet meadow and floodplain forest.

Sources:

http://upload.wikimedia.org/wikipedia/commons/6/65/2009-0722-GeneralMills-hq.jpg

http://www.minnesotamedicine.com/Past-Issues/Past-Issues-2007/September-2007/Pulse-Yoga-September-2007

http://www.goldenvalleymn.gov/parks/generalmills/index.php

http://www.healthytippingpoint.com/2013/06/mothers-and-fathers-in-the-workplace.html

http://www.healthytippingpoint.com/wp-content/uploads/2013/06/GM-12.jpg

(strollers parked outside the GenMills daycare center – ask blogger for permission to use) - http://www.healthytippingpoint.com/2013/06/mothers-and-fathers-in-the-workplace.html

Photo:

https://www.flickr.com/photos/generalmills/7895568024/in/photolist-d2GRib-dPuuYV-hRtorT-efhJRq-a7oEt1-9xK8Kn-gCuaLX-fWod1Q-efrFut-efteb8-efrFvg-efteax-efrFwD-9nuDGo-efqEXS-efte9Z-efrFvP-gt2hzz-gt2huK-gUaEm4-efrFya-gt2huV-gUaEdt-efqEYf-gUqcmo-gVJ1mn-gVJ1mx-gUaEmV-7ak4Z2-d2GAHA-n5rFVd-n5pVaz-n5pSjK-n5rAv5-n5rywL-n5pQVn-n5pPy4-gUqcnA-d2GJVL-gUqc7L-fu7Ncb-gVJ1gH-kbh9yn-7XdTX8-kbiSaY-7XDj3z-h6S7jm-4B97mX-koChoP-7Xh8ff

Creative Commons – Attribute – General Mills

https://www.flickr.com/photos/generalmills/5610081399/in/photolist-9xK8Kn-gCuaLX-fWod1Q-efrFut-efteb8-efrFvg-efteax-efrFwD-9nuDGo-efqEXS-efte9Z-efrFvP-gt2hzz-gt2huK-gUaEm4-efrFya-gt2huV-gUaEdt-efqEYf-gUqcmo-gVJ1mn-gVJ1mx-gUaEmV-7ak4Z2-d2GAHA-n5rFVd-n5pVaz-n5pSjK-n5rAv5-n5rywL-n5pQVn-n5pPy4-gUqcnA-d2GJVL-gUqc7L-fu7Ncb-gVJ1gH-kbh9yn-7XdTX8-kbiSaY-7XDj3z-h6S7jm-4B97mX-koChoP-7Xh8ff-8EtmEz-8EwwsW-7Xh8k5-8EwBYx-8EzMSb

(attribute – General Mills)

Land O'Lakes

Drive past the location of the Land o'Lakes headquarters in Arden Hills, and you might not even know that it's there. The building is hidden away from nearby 1694, nestled in a quiet clearing within a forest of trees. Built on 50 acres of farm land in the late 70s, the building was "ahead of its time," according to the American Institute of Architects (AIA), who recently gave the structure it's "25 year" award for innovative design. They praised the Land o'Lakes headquarters and lab for it's clean lines, unique sustainability features, beautiful tended campus and even the attractiveness of its parking lot.

Sources

http://finance-commerce.com/2013/10/aia-honors-land-o-lakes-headquarters/#ixzz2z5S16SCw

http://finance-commerce.com/2013/10/aia-honors-land-o-lakes-headquarters/

http://www.startribune.com/entertainment/blogs/221672651.html

Xcel Energy

Work for Xcel Energy, and you could be one of the 750 employees expected to occupy brand new office space on Nicollet Mall in downtown Minneapolis. The company is working with a local developer to build nine-story office tower, which Xcel will lease exclusively, across the street from its current

headquarters location. Construction on the attractive, energy-efficient new building begins in 2014 and is slated to be completed by 2016.

Sources:

http://extras.mnginteractive.com/live/media/site569/2012/0619/20120619 Xcel%20Energy rendering high%20res 6%2015%2012.jpg (need permission from Opus Group for use of photo)

http://www.opus-group.com/OurWork/Xcel-Energy-at-401-Nicollet

http://www.twincities.com/ci 20892711/new-building-will-expand-xcel-minneapolis-headquarters

Ameriprise Financial

With nearly 5,100 workers under its roof, Ameriprise Financial is the fifth largest employer in downtown Minneapolis. It's also a five-time winner of the *Minneapolis/St. Paul Business Journal's* Best Places to Work award. If that weren't enough to entice you to Ameriprise, consider the advantages of working downtown—the restaurants, theaters, stores, nightlife. It's all accessible through the Minneapolis Skyway System, a series of climate-controlled footbridges linking 69 city blocks, so you'll never need to walk outside during inclement weather.

Sources:

http://www.bizjournals.com/twincities/print-edition/2014/02/21/downtown-top-employers.html?s=image_gallery

http://www.bizjournals.com/twincities/print-edition/2013/08/23/no-6-large-company-ameriprise.html

C.H. Robinson Worldwide

One of the world's largest third-party logistics providers, C.H. Robinson is headquartered in Eden Prairie, a name frequently found on "Best Places to Live" lists. Why? Residents cite its open spaces, wetlands, parks, lakes, diversity, great schools, and most of all, its friendly people. Located 18 miles southwest of Minneapolis, Eden Prairie offers the laid-back lifestyle of a progressive town combined with the relative proximity of a major metropolitan city and international airport.

Sources:

http://money.cnn.com/video/pf/2012/08/20/pf-best-places-to-live-eden-prairie-mn.moneymag

Mosaic

The world's largest supplier of phosphates and potash for conversion into fertilizers, The Mosaic Company prides itself on helping the world grow the food it needs. Mosaic was named one of the World's Most Ethical Companies for three years straight, and in 2013, it appeared on CR's 100 Best Corporate Citizens list. Mosaic's world headquarters are located in Plymouth, a thriving community

known for its lakes and rolling terrain, excellent park and trail system and well-planned residential, business and commercial areas.

Sources:

http://www.mosaicco.com/careers/working at mosaic.htm

http://www.plymouthmn.gov/index.aspx?page=2

Thrivent

Technically, Thrivent Financial is a "fraternal benefit society"—an IRS designation for an organization "whose members have adopted the same or a very similar calling, avocation, or profession … working in union to accomplish some worthy object." In Thrivent's case, that mission is to provide services that help its members "be wise with money and live generously." Thrivent's headquarters are based in teeming heart of downtown Minneapolis. Working close to all its shops, theaters and restaurants, you'll have plenty of opportunities to make wise choices about your money.

Sources:

https://www.thrivent.com/mythrivent/index.html

Ecolab

This Fortune 500 company bases its headquarters in downtown St. Paul, just two blocks from the Mississippi River. As an employee at Ecolab's corporate center, you'll have a bounty of places to visit on your lunch hour and after work. Landmark Plaza, for example, is right around the corner. Also just a short walk away: The James J. Hill Library, the Ordway Center for the Performing Arts, the Fitzgerald Theater and Mickey's Diner. Or take your lunch to the riverfront which, according to the city's master plan, is being developed as part of the Great River Passage Project to transform 17 miles of shoreline into open space and recreational areas.

Sources:

http://www.greatriverpassage.org/?page_id=2

St. Jude Medical

Its mailing address says St. Paul, but technically this medical device manufacturer is headquartered in Little Canada, a northern suburb. Living in Little Canada gives you a small-town feel, despite the busy metro that surrounds it. Or, with the I35 corridor so close by, you could live even further north and take

advantage of home values in Forest Lake or North Branch, two growing bedroom communities. Consider buying in this part of the Twin Cities if you plan to have a getaway cabin up north someday.

Nash-Finch (no longer headquartered in Minnesota:

http://www.twincities.com/business/ci 24573137/minnesota-loses-nash-finch-hq-after-merger)

Other Large Employers or Unique Firms

Toro

About 1,000 people work in the Bloomington world headquarters of Toro. There, you'll find not only the usual corporate functions, such as marketing, sales, operations and human resources, but also a robust R&D facility, where Toro develops innovations in lawnmowers, snow throwers and irrigation systems. When you live and work in Bloomington, you're close to, well, everything. Downtown Minneapolis is only 15 minutes away. It takes even less time to get to the airport. And you could pop into the Mall of America on your lunch hour.

Source:

http://www.thetorocompany.com/careers/careers our locations.html

Polaris

Being headquartered in Medina gives this company a lot of open spaces for testing its snowmobiles and off-road vehicles. Situated amidst farmlands 15 miles northwest of Minneapolis, Medina is a small but affluent town (population 5,045, median income \$126,167) that was named #3 on Yahoo's list of Best Places to Live in Minnesota (2012). Medina's country lifestyle might be just what you're looking for, especially if you crave a quieter environment in which to raise children.

http://www.city-data.com/city/Medina-Minnesota.html

Aveda

An innovator in cosmetics and beauty products using natural ingredients, Aveda is the first beauty company in the world to manufacture products using 100% wind-generated power. About 450 employees work at Aveda's world headquarters in Blaine, 12 miles north of Minneapolis. Blaine is home to the National Sports Center, a large complex of facilities created both for local school sports as well as Olympic training. If you follow the PGA Champions Tour, you can catch the 3M Championship every year at the TPC Twin Cities golf course, the only tour-owned property in Minnesota.

Sources:

http://www.aveda.com/discover/index.tmpl#section=acting responsibly

http://en.wikipedia.org/wiki/Blaine, Minnesota

http://www.tcgateway.com/blaine

Cargill, Inc

America's largest privately held corporation in terms of revenue is headquartered in Minnetonka. Despite its enormous growth since its founding in 1865, Cargill remains a family-held business focused on trading, purchasing and distributing grain and other ag commodities as well as producing food ingredients. Cargill's corporate office is nestled into a wooded tract of land near Gray's Bay off Lake Minnetonka. With the lake close by, you might want to try your hand at catching some of the local bass, walleye, northern pike, musky, crappie or sunfish.

Source:

http://en.wikipedia.org/wiki/Cargill

Carlson Companies, Inc.

This family-owned hospitality and travel company is also based in Minnetonka, a suburb eight miles west of Minneapolis. "Minnetonka" comes from an Indian word meaning, "great water"—a reference to Lake Minnetonka, the largest lake in the Twin Cities metropolitan area. Lake Minnetonka's size and location has made it a popular spot for year-round activities, including swimming, boating, sailing, fishing, wind sailing in the summer and ice fishing, ice skating and snowmobiling. There's even a yearly event called "frozen golf," where three 9-hole golf courses are created on the ice.

Digital River

Digital River is a technology firm specializing in cloud-based commerce solutions. The company provides many amenities at its Minnetonka headquarters to keep its employees relaxed, happy and productive. A monthly "Bring Your Dog Day," for example. Plus, an on-site Starbucks, gym and fitness area, table tennis, foosball and even a massage therapist and chiropractor. In the winter, try your hand at pond hockey in Digital River's backyard.

Source:

http://www.glassdoor.com/Overview/Working-at-Digital-River-El IE8393.11,24.htm

University of Minnesota

The U of M employs about 4,100 faculty members across five campuses in the state. Ranked in the top 100 national universities by *U.S. News & World Report*, the University of Minnesota—Twin Cities is the only school in the NCAA Division I Big Ten Conference that's located in a major metropolitan area. While Minneapolis is considered the school's official location, its campus actually extends across the Mississippi River into St. Paul, making it one of the area's most centrally located places to work.

Sources:

http://www.glassdoor.com/Overview/Working-at-University-of-Minnesota-El_IE3735.11,34.htm http://colleges.usnews.rankingsandreviews.com/best-colleges/university-of-minnesota-twin-cities-3969

Wells Fargo

Work at the Wells Fargo Center in downtown Minneapolis, and you'll share space with an authentic stagecoach from 1863. Tucked into a corner of the building on the skyway level, the Wells Fargo History Museum is a familiar sight for employees heading out on their lunch break. The skyway offers convenient, climate-controlled access to restaurants, offices, shops and the Gaviidae Common shopping center, Wells Fargo's next-door neighbor.

Sources:

https://www.wellsfargo.com/about/history/museums/minneapolis

http://www.wellsfargohistory.com/museums/minneapolis/

Photo:

https://www.flickr.com/photos/mulad/143077037/in/photolist-dDiPt-gb7cMw-5dT9aX-9iYfow-bWcYz4-dsPwHM-6X6VTv-7fqVoK-C6GSB-mrtLqK-5GsvnH-6PKRtA-bntxBs-C6GQ8-c3jjkC-6G8moH-5dXtt1-7teXVG-9bCJpn-9bCJgH-9NKxMg-3vyYu-4Piuq1-hJsi79-8yuPbA-73Cdu3-8yuNDA-hJsSvw-5rAfJZ-QYUbJ-c3jjFq-c3jjJ7-c3jiJh-8yuNGb-8yrLfg-8yrL7K-dUTdTE-aqmk2t-e3rbAL-9PHryv-ajDhmT-791jER-7aF25m-dDiPs-5xgSpu-tjX93-m23JE-7ckpHM-cfruTm-7VjKAR

Creative Commons - Attribute Michael Hicks

Thomson Reuters

This global information service operates out of 38 locations in the U.S., including a large office in Eagan with about 7,000 workers. Situated on the south bank of the Minnesota River, Eagan is a short 20 minute drive to both Minneapolis and St. Paul downtown areas and 10 minutes from the Mall of America. Eagan's many lakes and parks, ease-of-living, low crime rate and outlets for arts and leisure helped earn it a place on *Money Magazine's* Top 20 Best Places to Live list for four consecutive years.

Sources:

http://www.cityofeagan.com/index.php/about-eagan/eagan-at-a-glance

http://www.cityofeagan.com/index.php/news-releases/news/418-eagan-named-again-to-best-cities-list

Boston Scientific

Medical device maker Boston Scientific employs about 5,000 workers in several Minnesota locations, including an R&D and manufacturing facility in Maple Grove. Boasting nearly 6 million square feet of commercial development, this northwest suburb is home to the Shoppes at Arbor Lakes and the Fountains at Arbor Lakes, both master-planned "lifestyle centers." As *Money Magazine* noted when it named the suburb in its 2012 Best Places to Live list, "If you like to shop, Maple Grove is the city for you."

Sources:

http://www.startribune.com/business/228996501.html

http://money.cnn.com/magazines/moneymag/best-places/2012/snapshots/PL2740166.html

Honeywell International

The Twin Cities metro area is a strategic location for Honeywell International, a Fortune 100 company, With offices located in Golden Valley, Coon Rapids, Maple Grove, Minneapolis and Plymouth, Honeywell produces technologies and products designed to make the world more secure, comfortable and energy efficient, such as building automation and controls, aircraft navigation systems and fire alarm and safety products. Choose a home north or west of Minneapolis, and there'll be a Honeywell office close to you.

Source:

http://twincities.honeywell.com/minnesota-locations/

Andersen Corporation

In 1903 a Danish immigrant set up shop on the St. Croix River to mill lumber from logs sent downstream from northern Minnesota. A century later, the Andersen Corporation is still situated on the river, which provides a splendid view for employees in the company's Bayport headquarters. Located just south of

Stillwater, historic Bayport offers a small-town lifestyle centered on boating, fishing and water sports and the natural beauty of nearby wetland, forest and prairie wildlife.

Sources:

http://www.dnr.state.mn.us/wmas/detail_report.html?map=COMPASS_MAPFILE&mode=itemquery&qlayer=bdry_adwma2py3_query&qitem=uniqueid&qstring=WMA0120500

http://en.wikipedia.org/wiki/Bayport, Minnesota

Caribou Coffee

Headquartered in Brooklyn Center, Caribou Coffee is probably the only business started in Minnesota by an entrepreneur from Boston after being inspired by a trip to Alaska. Today, Caribou Coffee operates nearly 500 locations in 16 U.S. states plus the District of Columbia as well as several countries abroad. Brooklyn Center, one of the original inner-ring suburbs of Minneapolis, is also home to the Surly Brewing Company, so when the occasion calls for something stronger than coffee, stop into the brewery for a free tour and a tipple.

Sources:

http://www.cariboucoffee.com/page/1/company-info.jsp

http://www.surlybrewing.com/index.php?id=68

Delta Airlines

Delta's merger with Northwest Airlines in 2008 made the Minneapolis – St. Paul International Airport a major hub for the Atlanta-based airline. Today, Delta operates many support functions out of Minneapolis, including a reservation center, information technology center and the headquarters for Delta Connection, Endeavor Air, Compass Airlines, Mesaba Airlines and Regional Elite Airline Services. Neighborhoods close to the airport include Bloomington, home of the Mall of America, and South Minneapolis, known for a multitude of parks, good schools and vintage homes.

Source:

http://news.delta.com/index.php?s=20309&item=29993

Photo:

Creative Commons:

https://www.flickr.com/photos/aero_icarus/6301316649/in/photolist-aAPTUv-9KjqMz-b5G3h4-aJ5nqr-byVzbX-aT8Xy6-aJ5jDF-e7z6Cz-dooGgY-bm1FRE-aJ5kWB-dJtcTa-aJ5mWV-dYknLc-aikRTv-dBEmhf-dooGPd-etF5tH-e7ESTs-7f7rp7-e7ESth-dYkn7P-dtv6Va-dtv5A8-dtv4sr-dtAA8j-dooH5m-d2MHRm-d2MG8A-cDcASo-cDcArs-9n1yC8-aAPUnt-j3DMAJ-j3BB6F-j3DHxJ-j3DGa3-j3CZdT-aASCbQ-bnxyUu-bAsqxT-bnxxPd-bAspvR-bArRLz-bnwZbE-bnwYsC-bArQjc-bzjGwM-bzjGat-bmpPGQ

Attribute: Aero Icarus